

### Managerial Training and Staff Training

### Sexuality Issues

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#### **Managerial training covers the big-picture issues:**

- Definitions of sexuality and its many forms with real examples.
- Mandates and responsibilities for Managers, Chief Executive Officers and Directors of Nursing.
- Considerations of approaches to sexuality issues.
- Policy and procedure recommendations in regard to sexuality issues.
- Future considerations on sexuality for the residential care workplace and residents' needs.
- Legal issues, liability issues, media concerns, duty of care issues, and grey area issues re sexuality.
- Dealing with Quality & Compliance & Accreditation in regard to sexuality and sexual abuse incidents.

#### **Staff training includes the following:**

- Definitions of sexuality issues with real-life examples from residential care settings here in Australia.
- Considerations of the legal definitions and mandates of consent in the criminal law.
- Examples and case studies of sexuality within residential care facilities for review.
- Reporting mechanisms under the Protection Bill 2007 - when to report, how to report, grey areas in reporting on sexual abuse incidents.
- Future considerations on sexuality for the residential care workplace and the changing workplace for staff as well as residents.

#### **Training considerations:**

- Sessions for residential care staff are usually in 2-hour increments to cater to your staffing schedules and availability.
- Managerial sessions are done in 1-hour training blocks.
- As long as your venue can hold the attendees, there are no maximum limits on attendees.
  
- Handouts are given to all attendees.
- Professional Development Points are applicable.
- My requirements as a trainer are simple: a whiteboard and DVD player.
- My training to staff and managers is very interactive, composed of real stories, not boring dot-point lectures. I use media reports and actual incidents.
- Please refer to [my biography](#) for information on my background and credentials. I have trained community care, acute care, residential care staff and managers throughout Australia since 2001 as well as specialised groups like solicitors, law enforcement, pastoral care, counsellors, volunteers, etc.
- **Training is offered Australia-wide.**

### Costs involved:

- 2-hour staff training session = \$990 (not incl. GST).
- 1-hour managerial session = \$550 (not incl. GST).
- As a part of your training package, I can also review your policy on elder abuse to make sure it is up to date and comprehensive. This is at **no charge** to the facility.
- I also offer as a part of the training package to the management the ability to consult with me on sexuality related cases on a 24-hour basis. This is at **no charge** to the facility.
- I always work with the management and am as flexible as possible with costs and additional considerations.